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**Equality Information**

**April 2020 to March 2021**

**Equality Data 2020/2021**

*“The needs of victims and witnesses are recognised by the constabulary and criminal justice partners and addressed in a consistent and effective manner”*

The Equality data in this report relates to the year April 2020 to March 2021 *(unless otherwise stated)* and helps to inform the Force strategy in relation to equality, diversity and human rights.

It also helps Lancashire Constabulary identify how the workforce is changing and whether we need to revise our procedures, policies and learning interventions. Observing trends and patterns relating to operational policing helps the Force to develop equality and inclusion strategies and objectives aimed at improving services to our communities.

Further statistical information is available from: www.gov.uk, www.police.uk and [www.ons.gov.uk](http://www.ons.gov.uk)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Area** | **Usual Residents Numbers** | **All Black or Minority Ethnic Numbers** | **All Black or Minority Ethnic Rates** | **All White Numbers** | **All White Rates** | **Mixed/ multiple Ethnic Group Numbers** | **Mixed/ multiple Ethnic Group Rates** | **Asian/ Asian British Number** | **Asian/ Asian British Rates** | **Black/ Black British Numbers** | **Black/ Black British Rates** | **Other Ethnic group Number** | **Other Ethnic group Rates** |
| Burnley | 87,059 | 11,005 | 12.6 | 76,054 | 87.3 | 976 | 1.1 | 9,578 | 11 | 211 | 0.2 | 240 | 0.3 |
| Chorley | 107,155 | 3,322 | 3.1 | 103,833 | 96.9 | 1,016 | 1 | 1,710 | 1.6 | 401 | 0.4 | 195 | 0.2 |
| Fylde | 75,757 | 1,913 | 2.5 | 73,844 | 97.4 | 742 | 0.9 | 845 | 1.1 | 163 | 0.2 | 163 | 0.2 |
| Hyndburn | 80,734 | 9,956 | 12.3 | 70,778 | 87.6 | 696 | 0.8 | 9,007 | 11.2 | 106 | 0.1 | 147 | 0.2 |
| Lancaster | 138,375 | 6,033 | 4.4 | 132,342 | 95.6 | 1,356 | 0.9 | 3,732 | 2.7 | 628 | 0.5 | 317 | 0.2 |
| Pendle | 89,452 | 18,015 | 20.1 | 71,437 | 79.8 | 946 | 1.2 | 16,807 | 18.8 | 126 | 0.1 | 136 | 0.2 |
| Preston | 140,202 | 27,787 | 19.8 | 112,415 | 80.2 | 3,326 | 2.4 | 21,732 | 15.5 | 1,676 | 1.2 | 1,053 | 0.8 |
| Ribble valley | 57,132 | 1,228 | 2.1 | 55,904 | 97.8 | 360 | 0.7 | 729 | 1.3 | 92 | 0.2 | 47 | 0.1 |
| Rossendale | 67,982 | 4,204 | 6.2 | 63,778 | 93.9 | 602 | 0.9 | 3,396 | 5 | 123 | 0.2 | 83 | 0.1 |
| South Ribble | 109,057 | 3,210 | 2.9 | 105,847 | 97.1 | 1,174 | 1.2 | 1,612 | 1.5 | 268 | 0.2 | 156 | 0 |
| West Lancashire | 110,685 | 2,082 | 1.9 | 108,603 | 98.1 | 866 | 0.7 | 913 | 0.8 | 174 | 0.2 | 129 | 0.1 |
| Wyre | 107,749 | 1,897 | 1.8 | 105,852 | 98.3 | 664 | 0.6 | 993 | 0.9 | 130 | 0.1 | 110 | 0.1 |
| Blackburn with Darwen | 147,489 | 45,480 | 30.8 | 102,009 | 69.1 | 1,823 | 1.2 | 41,494 | 28.1 | 933 | 0.6 | 1,230 | 0.8 |
| Blackpool | 142,065 | 4,726 | 3.3 | 137,339 | 96.6 | 1,753 | 1.2 | 2,282 | 1.6 | 346 | 0.2 | 345 | 0.2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**Victim Satisfaction**

*“Victims and witnesses are to be treated with dignity and respect and feel valued and safe at all stages of the process”*

Surveyed respondents who are victims of certain crimes (burglary, violent crime, hate crime, anti-social behaviour and domestic abuse crimes) as well as racist incident victims are contacted as part of our victim satisfaction survey programme. The aim is to evaluate the satisfaction of victims of crime and record the level of service they have received.

Victims are asked to gauge their level of satisfaction with the ‘whole experience’ and are provided with 7 options. Those who are completely, very or fairly satisfied are classed as satisfied.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All Survey Data | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Age Category | | | | | | | | | | | |
| Victim Ethncity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 32 | 82 | 104 | 45 | 10 | 1 | 0 | 0 | 0 | 274 |
| Asian | % | 10% | 14% | 18% | 8% | 3% | 1% | 0% | 0% | 0% | 10% |
| Black | Volume | 3 | 6 | 13 | 8 | 5 | 1 | 0 | 0 | 0 | 36 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 2 | 4 | 7 | 5 | 3 | 2 | 0 | 149 | 0 | 172 |
| Do not wish to say | % | 1% | 1% | 1% | 1% | 1% | 1% | 0% | 96% | 0% | 6% |
| Mixed | Volume | 9 | 19 | 19 | 8 | 3 | 1 | 0 | 0 | 0 | 59 |
| Mixed | % | 3% | 3% | 3% | 1% | 1% | 1% | 0% | 0% | 0% | 2% |
| Other | Volume | 5 | 4 | 8 | 7 | 1 | 1 | 0 | 0 | 0 | 26 |
| Other | % | 2% | 1% | 1% | 1% | 0% | 1% | 0% | 0% | 0% | 1% |
| White | Volume | 267 | 462 | 437 | 466 | 351 | 178 | 83 | 7 | 0 | 2251 |
| White | % | 84% | 80% | 74% | 86% | 94% | 97% | 100% | 4% | 0% | 80% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 318 | 577 | 588 | 539 | 373 | 184 | 83 | 156 | 0 | 2818 |

**Domestic Abuse Victim Satisfaction Female**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 2 | 5 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 13 |
| Asian | % | 6% | 8% | 5% | 11% | 0% | 0% | 0% | 0% | 0% | 7% |
| Black | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Do not wish to say | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed | Volume | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Mixed | % | 0% | 2% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other | Volume | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | % | 0% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| White | Volume | 34 | 56 | 39 | 32 | 15 | 5 | 2 | 0 | 0 | 183 |
| White | % | 94% | 89% | 93% | 89% | 100% | 100% | 100% | 0% | 0% | 92% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 36 | 63 | 42 | 36 | 15 | 5 | 2 | 0 | 0 | 199 |

**Domestic Abuse Victim Satisfaction Male**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | % | 0% | 11% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 2% |
| Black | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | % | 0% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Do not wish to say | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed | Volume | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Mixed | % | 0% | 11% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 2% |
| Other | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| White | Volume | 10 | 7 | 4 | 12 | 6 | 3 | 2 | 0 | 0 | 44 |
| White | % | 100% | 78% | 100% | 100% | 100% | 100% | 100% | 0% | 0% | 96% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 10 | 9 | 4 | 12 | 6 | 3 | 2 | 0 | 0 | 46 |

|  |  |  |  |  |  |  |  |
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**Anti-social Behaviour Victim Satisfaction Female**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 0 | 6 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 12 |
| Asian | % | 0% | 13% | 9% | 2% | 0% | 0% | 0% | 0% | 0% | 5% |
| Black | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Do not wish to say | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed | Volume | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |
| Mixed | % | 0% | 2% | 0% | 2% | 0% | 5% | 0% | 0% | 0% | 1% |
| Other | Volume | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | % | 0% | 0% | 0% | 2% | 0% | 0% | 0% | 0% | 0% | 0% |
| White | Volume | 22 | 41 | 51 | 49 | 36 | 18 | 12 | 0 | 0 | 229 |
| White | % | 100% | 85% | 91% | 94% | 100% | 95% | 100% | 0% | 0% | 93% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 22 | 48 | 56 | 52 | 36 | 19 | 12 | 0 | 0 | 245 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |

**Anti-social Behaviour Victim Satisfaction Male**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 0 | 3 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 9 |
| Asian | % | 0% | 12% | 9% | 5% | 3% | 0% | 0% | 0% | 0% | 5% |
| Black | Volume | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Do not wish to say | % | 0% | 0% | 3% | 2% | 0% | 0% | 0% | 0% | 0% | 1% |
| Mixed | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Mixed | % | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | % | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| White | Volume | 5 | 22 | 28 | 40 | 32 | 16 | 10 | 0 | 0 | 153 |
| White | % | 100% | 88% | 82% | 93% | 94% | 100% | 100% | 0% | 0% | 92% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 5 | 25 | 34 | 43 | 34 | 16 | 10 | 0 | 0 | 167 |

**Hate Crime Victim Satisfaction Female**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 6 | 8 | 18 | 4 | 1 | 0 | 0 | 0 | 0 | 37 |
| Asian | % | 38% | 28% | 55% | 24% | 13% | 0% | 0% | 0% | 0% | 34% |
| Black | Volume | 0 | 2 | 1 | 1 | 2 | 1 | 0 | 0 | 0 | 7 |
| Black | % | 2% | 1% | 2% | 1% | 2% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Do not wish to say | % | 0% | 0% | 0% | 6% | 0% | 0% | 0% | 0% | 0% | 1% |
| Mixed | Volume | 3 | 5 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 15 |
| Mixed | % | 19% | 17% | 12% | 12% | 13% | 0% | 0% | 0% | 0% | 14% |
| Other | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | % | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| White | Volume | 7 | 14 | 9 | 9 | 4 | 4 | 1 | 0 | 0 | 48 |
| White | % | 44% | 48% | 27% | 53% | 50% | 80% | 100% | 0% | 0% | 44% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 16 | 29 | 33 | 17 | 8 | 5 | 1 | 0 | 0 | 109 |

**Hate Crime Victim Satisfaction Male**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 9 | 14 | 26 | 12 | 3 | 1 | 0 | 0 | 0 | 65 |
| Asian | % | 36% | 30% | 57% | 32% | 18% | 33% | 0% | 0% | 0% | 37% |
| Black | Volume | 1 | 2 | 6 | 2 | 1 | 0 | 0 | 0 | 0 | 12 |
| Black | % | 1% | 1% | 1% | 1% | 1% | 11% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Do not wish to say | % | 4% | 0% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Mixed | Volume | 2 | 4 | 3 | 3 | 1 | 0 | 0 | 0 | 0 | 13 |
| Mixed | % | 8% | 9% | 7% | 8% | 6% | 0% | 0% | 0% | 0% | 7% |
| Other | Volume | 2 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 6 |
| Other | % | 8% | 2% | 0% | 5% | 6% | 0% | 0% | 0% | 0% | 3% |
| White | Volume | 10 | 25 | 10 | 18 | 11 | 2 | 0 | 1 | 0 | 77 |
| White | % | 40% | 54% | 22% | 49% | 65% | 67% | 0% | 100% | 0% | 44% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 25 | 46 | 46 | 37 | 17 | 3 | 0 | 1 | 0 | 175 |

**Violent Assault Victim** **Satisfaction Female**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 0 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Asian | % | 0% | 9% | 13% | 0% | 0% | 0% | 0% | 0% | 0% | 5% |
| Black | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Do not wish to say | % | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Mixed | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Mixed | % | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other | Volume | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Other | % | 6% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| White | Volume | 34 | 43 | 33 | 32 | 22 | 14 | 7 | 0 | 0 | 185 |
| White | % | 94% | 91% | 83% | 100% | 100% | 100% | 100% | 0% | 0% | 93% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 36 | 47 | 40 | 32 | 22 | 14 | 7 | 0 | 0 | 198 |

**Violent Assault Victim Satisfaction Male**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 3 | 7 | 5 | 2 | 1 | 0 | 0 | 0 | 0 | 18 |
| Asian | % | 7% | 11% | 10% | 5% | 2% | 0% | 0% | 0% | 0% | 7% |
| Black | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Do not wish to say | % | 0% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed | Volume | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Mixed | % | 0% | 0% | 4% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other | Volume | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Other | % | 2% | 0% | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 1% |
| White | Volume | 41 | 55 | 44 | 36 | 41 | 12 | 5 | 1 | 0 | 235 |
| White | % | 91% | 87% | 85% | 92% | 98% | 100% | 100% | 100% | 0% | 91% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 45 | 63 | 52 | 39 | 42 | 12 | 5 | 1 | 0 | 259 |

**Burglary Victim Satisfaction Female**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 0 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 6 |
| Asian | % | 0% | 3% | 9% | 2% | 0% | 0% | 0% | 0% | 0% | 3% |
| Black | Volume | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Do not wish to say | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed | Volume | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Mixed | % | 0% | 3% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other | Volume | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | % | 0% | 0% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| White | Volume | 14 | 30 | 38 | 42 | 34 | 25 | 16 | 1 | 0 | 200 |
| White | % | 93% | 94% | 86% | 98% | 100% | 100% | 100% | 100% | 0% | 95% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 15 | 32 | 44 | 43 | 34 | 25 | 16 | 1 | 0 | 210 |

**Burglary victim satisfaction Male**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 64 | 65 to 74 | 75 or above | Do not wish to say | Not Recorded | Total |
| Asian | Volume | 1 | 4 | 6 | 1 | 2 | 0 | 0 | 0 | 0 | 14 |
| Asian | % | 7% | 12% | 12% | 2% | 5% | 0% | 0% | 0% | 0% | 6% |
| Black | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | % | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Do not wish to say | Volume | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Do not wish to say | % | 0% | 3% | 0% | 0% | 0% | 3% | 0% | 0% | 0% | 1% |
| Mixed | Volume | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Mixed | % | 0% | 3% | 2% | 0% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other | Volume | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Other | % | 0% | 3% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| White | Volume | 13 | 27 | 45 | 50 | 37 | 30 | 10 | 0 | 0 | 212 |
| White | % | 93% | 79% | 87% | 98% | 95% | 97% | 100% | 0% | 0% | 92% |
| Not Recorded | Volume | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Recorded | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Total |  | 14 | 34 | 52 | 51 | 39 | 31 | 10 | 0 | 0 | 231 |

**Crime**

*“the impact crime can have on friends, relatives and the local community is both acknowledged and addressed”*

The following table compiles the data of victims who have been targeted in crimes including fraud, theft, vehicle offences, arson/criminal damage, public order offences, burglary, possession of weapons and robbery. The data is based on recorded crimes between 01/04/2020 and 31/03/2021. Victim ages are based on recorded crime date and victim dates of birth.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All Victims of Crime | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | UNDER 16 | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65-74 | 75 OR ABOVE | Not Recorded | Total |
| Asian | Volume | 215 | 650 | 1194 | 1313 | 631 | 247 | 70 | 19 | 0 | 4339 |
| Asian | % | 3% | 4% | 5% | 7% | 4% | 3% | 2% | 1% | 0% | 5% |
| Black | Volume | 30 | 86 | 115 | 131 | 84 | 43 | 4 | 1 | 0 | 494 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed Ethnic Group | Volume | 97 | 144 | 167 | 106 | 43 | 10 | 3 | 0 | 0 | 570 |
| Mixed Ethnic Group | % | 1% | 1% | 1% | 1% | 0% | 0% | 0% | 0% | 0% | 1% |
| Other Ethnic Group | Volume | 3 | 19 | 57 | 46 | 22 | 5 | 1 | 1 | 0 | 154 |
| Other Ethnic Group | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| White | Volume | 4461 | 10212 | 15762 | 11870 | 8917 | 4924 | 1939 | 1175 | 0 | 59260 |
| White | % | 66% | 67% | 68% | 62% | 63% | 59% | 54% | 51% | 0% | 64% |
| Not Recorded/ Stated | Volume | 2003 | 4186 | 6022 | 5540 | 4569 | 3101 | 1589 | 1119 | 0 | 28129 |
| Not Recorded/ Stated | % | 29% | 27% | 26% | 29% | 32% | 37% | 44% | 48% | 0% | 30% |
| Total |  | 6809 | 15297 | 23317 | 19006 | 14266 | 8330 | 3606 | 2315 | 0 | 92946 |

**Stop and Search**

Stop and search is a vital tool used in the prevention of crime, which in turn ensures our communities in Lancashire are kept safe. The powers of stop and search allow for an officer to confirm their suspicions of whether an individual is carrying a prohibited item, such as a concealed weapon or drugs. However, due to the nature of stop and search powers it is paramount that officers use these powers fairly, honestly and proportionately. The very nature of the powers is intrusive to an individual’s privacy and liberty, so making sure that respect is shown in the manner in which it is done and the methods of communication used is very important.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Category | | | | | | | | | | | |
| Person Ethnicity |  | UNDER 16 | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65-74 | 75 OR ABOVE | Not Recorded | Total |
| Asian | Volume | 37 | 643 | 358 | 137 | 25 | 1 | 0 | 23 | 0 | 1224 |
| Asian | % | 5% | 15% | 14% | 9% | 3% | 1% | 0% | 8% | 0% | 12% |
| Black | Volume | 8 | 44 | 42 | 16 | 7 | 4 | 0 | 2 | 0 | 123 |
| Black | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Mixed Ethnic Group | Volume | 13 | 55 | 24 | 12 | 3 | 2 | 0 | 2 | 0 | 111 |
| Mixed Ethnic Group | % | 2% | 1% | 1% | 1% | 0% | 1% | 0% | 1% | 0% | 1% |
| Other Ethnic Group | Volume | 1 | 8 | 7 | 1 | 2 | 0 | 0 | 0 | 0 | 19 |
| Other Ethnic Group | % | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| White | Volume | 521 | 2474 | 1637 | 1137 | 617 | 117 | 14 | 118 | 0 | 6635 |
| White | % | 69% | 56% | 64% | 74% | 79% | 74% | 82% | 41% | 0% | 63% |
| Not Recorded/ Stated | Volume | 177 | 1157 | 506 | 233 | 123 | 35 | 3 | 142 | 0 | 2376 |
| Not Recorded/ Stated | % | 23% | 26% | 20% | 15% | 16% | 22% | 18% | 49% | 0% | 23% |
| Total |  | 757 | 4381 | 2574 | 1536 | 777 | 159 | 17 | 287 | 0 | 10488 |

*“VICTIMS AND WItNESSES aRE ABLE TO REPORT CRIMES VIA THIRD PARTIES AND OTHER PUBLIC SECTOR AGENCIES”*

The call data is the volume of calls that have been received between 01/04/2020 and 31/03/2021.

|  |  |  |
| --- | --- | --- |
| **Call Data** | | |
|  |  |  |
|  | April 2019 - March 2020 | April 2020 - March 2021 |
| 101 Calls | 771,139 | 623,938 |
| 999 Calls | 284,182 | 242,967 |
| Total | 1,055,321 | 866,905 |

*“victims and witnesses recEive accurate and timely information about their case and a better understanding of the criminal justice system, including what they can expect and what will be expected of them”*

The data listed below specifies the volume of crime over the past 2 years. Data includes various offences.

|  |  |  |
| --- | --- | --- |
| **Crime Volume** | | |
|  |  |  |
|  | April 2019 - March 2020 | April 2020 - March 2021 |
| Arson & Criminal Damage | 17,451 | 15,002 |
| Burglary | 11,393 | 8,329 |
| Drug Offences | 2,501 | 3,119 |
| Miscellaneous Crime Against Society | 2,941 | 3,136 |
| Possession of Weapons | 965 | 1,203 |
| Public Order Offences | 10,540 | 9,211 |
| Robbery | 1,182 | 909 |
| Sexual Offences | 4,363 | 3,927 |
| Theft | 25,899 | 16,768 |
| Vehicle Offences | 9,514 | 6,263 |
| Violence Against The Person | 55,521 | 51,953 |

*“victims of all crime types, including Anti-social behaviour and hate incidents, have access to appropriate services and support”*

The data below includes secondary offences recorded within the past 2 years. The data includes hate crime, knife crime and domestic abuse offences.

|  |  |  |
| --- | --- | --- |
| **Secondary/ Marker Offence Types** | | |
|  |  |  |
|  | April 2019 - March 2020 | April 2020 - March 2021 |
| Knife Crime | 1,133 | 1,029 |
| DA | 20,407 | 22,539 |
| Hate - Disability | 178 | 143 |
| Hate - Gender | 14 | 15 |
| Hate - Race/ Ethnicity | 1,846 | 1,828 |
| Hate - Religious | 141 | 86 |
| Hate - Sexual Orientation | 430 | 484 |
| Hate - Transgender | 68 | 106 |
| Hate - Lifestyle/ Alternative | 2 | 11 |

**Workforce Monitoring Data**

Our workforce monitoring data covers the entire workforce, all grades, ranks and roles. Monitoring information lets us understand:

1. Our diverse workforce
2. The spread of our people across our workforce at all levels
3. The satisfaction levels of our workforce
4. How this links to the wider recruitment, retention and development of our workforce.

**LANCASHIRE WORKFORCE STATISTICS – OFFICIAL STATISTICS @ 31st March 2021**

The data below includes statistics regarding the gender, ethnicity, self-declared disability, religion, sexual orientation and age of police officers and staff within Lancashire Constabulary.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender Groups by Rank March 2021 - Police Officers and Staff** | | | | | | | |
|  |  |  |  |  |  |  |  |
| Rank/ Grade | Female | | Male | | Prefer not to say | | Total |
| Volume | % | Volume | % | Volume | % | Volume |
| Superintendent and above | 10 | 29% | 24 | 71% | 0 | 0% | 34 |
| Chief Inspector | 13 | 27% | 35 | 73% | 0 | 0% | 48 |
| Inspector | 31 | 23% | 106 | 77% | 0 | 0% | 137 |
| Sergeant | 112 | 24% | 363 | 76% | 0 | 0% | 475 |
| Constable | 997 | 41% | 1461 | 59% | 0 | 0% | 2458 |
| Staff Grade 2-5 | 810 | 69% | 367 | 31% | 0 | 0% | 1177 |
| Staff Grade 6-9 | 857 | 64% | 460 | 34% | 19 | 1% | 1336 |
| Staff Grade 10-14 | 55 | 55% | 45 | 45% | 0 | 0% | 100 |
| Staff Grade 15+ | 5 | 63% | 3 | 38% | 0 | 0% | 8 |
| Total | 2,890 | 50% | 2,864 | 50% | 19 | 0% | 5,773 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Ethnicity by Rank March 2021 - Police Officers and Staff** | | | | | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Rank/ Grade | Asian | | Black | | White | | Mixed | | Other | | Prefer not to say | | Not stated | | Total |
| Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume |
| Superintendent and above | 3 | 9% | 0 | 0% | 27 | 79% | 1 | 3% | 0 | 0% | 0 | 0% | 3 | 9% | 34 |
| Chief Inspector | 1 | 2% | 0 | 0% | 45 | 94% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 4% | 48 |
| Inspector | 4 | 3% | 0 | 0% | 118 | 86% | 4 | 3% | 0 | 0% | 2 | 1% | 9 | 7% | 137 |
| Sergeant | 7 | 1% | 2 | 0% | 427 | 90% | 10 | 2% | 1 | 0% | 2 | 0% | 26 | 5% | 475 |
| Constable | 64 | 3% | 4 | 0% | 2248 | 91% | 45 | 2% | 4 | 0% | 47 | 2% | 46 | 2% | 2458 |
| Staff Grade 2-5 | 26 | 2% | 5 | 0% | 1094 | 93% | 11 | 1% | 4 | 0% | 27 | 2% | 10 | 1% | 1177 |
| Staff Grade 6-9 | 33 | 2% | 4 | 0% | 1240 | 93% | 16 | 1% | 2 | 0% | 24 | 2% | 17 | 1% | 1336 |
| Staff Grade 10-14 | 3 | 3% | 0 | 0% | 93 | 93% | 0 | 0% | 2 | 2% | 2 | 2% | 0 | 0% | 100 |
| Staff Grade 15+ | 0 | 0% | 0 | 0% | 8 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 8 |
| Total | 141 | 2% | 15 | 0% | 5,300 | 92% | 87 | 2% | 13 | 0% | 104 | 2% | 113 | 2% | 5,773 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Self Declared Disability by Rank March 2021 - Police Officers and Staff** | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |
| Rank/ Grade | Yes | | No | | Prefer not to say | | Not stated | | Total |
| Volume | % | Volume | % | Volume | % | Volume | % | Volume |
| Superintendent and above | 2 | 6% | 32 | 94% | 0 | 0% | 0 | 0% | 34 |
| Chief Inspector | 2 | 4% | 46 | 96% | 0 | 0% | 0 | 0% | 48 |
| Inspector | 2 | 1% | 134 | 98% | 1 | 1% | 0 | 0% | 137 |
| Sergeant | 9 | 2% | 460 | 97% | 4 | 1% | 2 | 0% | 475 |
| Constable | 36 | 1% | 2383 | 97% | 23 | 1% | 16 | 1% | 2458 |
| Staff Grade 2-5 | 58 | 5% | 1100 | 93% | 12 | 1% | 7 | 1% | 1177 |
| Staff Grade 6-9 | 30 | 2% | 1286 | 96% | 13 | 1% | 7 | 1% | 1336 |
| Staff Grade 10-14 | 2 | 2% | 96 | 96% | 2 | 2% | 0 | 0% | 100 |
| Staff Grade 15+ | 0 | 0% | 8 | 100% | 0 | 0% | 0 | 0% | 8 |
| Total | 141 | 2% | 5,545 | 96% | 55 | 1% | 32 | 1% | 5,773 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Religion by Officers and Police Staff** | | | | | |
|  |  |  |  |  |  |
| Rank/ Grade | Police Officer | | Police Staff | | Total |
| Volume | % | Volume | % | Volume |
| Buddhist | 5 | 50% | 5 | 50% | 10 |
| Christian | 1,977 | 63% | 1,151 | 37% | 3,128 |
| Hindu | 4 | 36% | 7 | 64% | 11 |
| Jewish | 3 | 75% | 1 | 25% | 4 |
| Muslim | 77 | 62% | 47 | 38% | 124 |
| Sikh | 4 | 50% | 4 | 50% | 8 |
| Other | 53 | 52% | 49 | 48% | 102 |
| None | 684 | 52% | 623 | 48% | 1,307 |
| Prefer not to say | 118 | 55% | 95 | 45% | 213 |
| Not Stated | 227 | 26% | 639 | 74% | 866 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sexual Orientation by Rank March 2021 - Police Officers and Staff** | | | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Rank/ Grade | Bi | | Gay Man | | Gay Woman/Lesbian | | Heterosexual/Straight | | Prefer not to say | | Not Recorded | | Total |
| Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume |
| Superintendent and above | 0 | 0% | 0 | 0% | 1 | 3% | 9 | 26% | 0 | 0% | 24 | 71% | 34 |
| Chief Inspector | 0 | 0% | 0 | 0% | 0 | 0% | 15 | 31% | 0 | 0% | 33 | 69% | 48 |
| Inspector | 0 | 0% | 0 | 0% | 1 | 1% | 44 | 32% | 3 | 2% | 89 | 65% | 137 |
| Sergeant | 4 | 1% | 6 | 1% | 1 | 0% | 124 | 26% | 6 | 1% | 334 | 70% | 475 |
| Constable | 36 | 1% | 13 | 1% | 29 | 1% | 708 | 29% | 73 | 3% | 1599 | 65% | 2,458 |
| Staff Grade 2-5 | 7 | 1% | 13 | 1% | 15 | 1% | 607 | 52% | 41 | 3% | 494 | 42% | 1,177 |
| Staff Grade 6-9 | 10 | 1% | 7 | 1% | 14 | 1% | 558 | 42% | 28 | 2% | 719 | 54% | 1,336 |
| Staff Grade 10-14 | 1 | 1% | 1 | 1% | 2 | 2% | 54 | 54% | 2 | 2% | 40 | 40% | 100 |
| Staff Grade 15+ | 0 | 0% | 1 | 13% | 0 | 0% | 5 | 63% | 0 | 0% | 2 | 25% | 8 |
| Total | 58 | 1% | 41 | 1% | 63 | 1% | 2,124 | 37% | 153 | 3% | 3,334 | 58% | 5,773 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Age by Rank March 2021 - Police Officers and Staff** | | | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Rank/ Grade | 16-25 | | 26-35 | | 36-45 | | 45-55 | | 56-65 | | 66-75 | | Total |
| Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume | % | Volume |
| Superintendent and above | 0 | 0% | 0 | 0% | 4 | 12% | 29 | 85% | 1 | 3% | 0 | 0% | 34 |
| Chief Inspector | 0 | 0% | 0 | 0% | 17 | 35% | 31 | 65% | 0 | 0% | 0 | 0% | 48 |
| Inspector | 0 | 0% | 4 | 3% | 50 | 36% | 81 | 59% | 2 | 1% | 0 | 0% | 137 |
| Sergeant | 1 | 0% | 54 | 11% | 242 | 51% | 169 | 36% | 9 | 2% | 0 | 0% | 475 |
| Constable | 256 | 10% | 785 | 32% | 867 | 35% | 517 | 21% | 33 | 1% | 0 | 0% | 2,458 |
| Staff Grade 2-5 | 171 | 15% | 228 | 19% | 190 | 16% | 315 | 27% | 256 | 22% | 17 | 1% | 1,177 |
| Staff Grade 6-9 | 104 | 8% | 325 | 24% | 300 | 22% | 379 | 28% | 220 | 16% | 8 | 1% | 1,336 |
| Staff Grade 10-14 | 0 | 0% | 8 | 8% | 32 | 32% | 43 | 43% | 16 | 16% | 1 | 1% | 100 |
| Staff Grade 15+ | 0 | 0% | 0 | 0% | 2 | 25% | 4 | 50% | 2 | 25% | 0 | 0% | 8 |
| Total | 532 | 9% | 1,404 | 24% | 1,704 | 30% | 1,568 | 27% | 539 | 9% | 26 | 0% | 5,773 |