



APRIL 2019 TO MARCH 2020

EQUALITY INFORMATION

EQUALITY DATA 2019/2020

**“THE NEEDS OF VICTIMS AND WITNESSES ARE
RECOGNISED BY THE CONSTABULARY AND
CRIMINAL JUSTICE PARTNERS AND ADDRESSED
IN A CONSISTENT AND EFFECTIVE MANNER”**

The Equality data in this report relates to the year April 2019 to March 2020 (unless otherwise stated) and helps to inform the Force strategy in relation to equality, diversity and human rights.

It also helps Lancashire Constabulary identify how the workforce is changing and whether we need to revise our procedures, policies and learning interventions. Observing trends and patterns relating to operational policing helps the Force to develop equality and inclusion strategies and objectives aimed at improving services to our communities.

Further statistical information is available from: www.gov.uk, www.police.uk
and www.ons.gov.uk

LANCASHIRE CONSTABULARY'S CRIME COMMISSIONER AIMS TO DEVELOP SAFE AND CONFIDENT COMMUNITIES BY:

- Ensuring the Chief Constable and his policing team deliver the highest professional and ethical standards in their service to the public
- Ensuring that the public have an accessible, open and transparent policing service
- Ensure the public has confidence in their police service
- Support Community Safety Partnerships to focus on creating resilient and safer communities
- Encouraging volunteering in local areas
- Engaging with local communities on issues that matter to them

	Usual residents	All black or minority ethnic		All white		Mixed/multiple ethnic group		Asian/Asian British		Black/Black British		Other ethnic group	
	Numbers	Numbers	Rates	Numbers	Rates	Numbers	Rates	Numbers	Rates	Numbers	Rates	Numbers	Rates
Burnley	87,059	11,005	12.6	76,054	87.3	976	1.1	9,578	11	211	0.2	240	0.3
Chorley	107,155	3,322	3.1	103,833	96.9	1,016	1	1,710	1.6	401	0.4	195	0.2
Fylde	75,757	1,913	2.5	73,844	97.4	742	0.9	845	1.1	163	0.2	163	0.2
Hynburn	80,734	9,956	12.3	70,778	87.6	696	0.8	9,007	11.2	106	0.1	147	0.2
Lancaster	138,375	6,033	4.4	132,342	95.6	1,356	0.9	3,732	2.7	628	0.5	317	0.2
Pendle	89,452	18,015	20.1	71,437	79.8	946	1.2	16,807	18.8	126	0.1	136	0.2
Preston	140,202	27,787	19.8	112,415	80.2	3,326	2.4	21,732	15.5	1,676	1.2	1,053	0.8
Ribble Valley	57,132	1,228	2.1	55,904	97.8	360	0.7	729	1.3	92	0.2	47	0.1
Rosendale	67,982	4,204	6.2	63,778	93.9	602	0.9	3,396	5	123	0.2	83	0.1
South Ribble	109,057	3,210	2.9	105,847	97.1	1,174	1.2	1,612	1.5	268	0.2	156	0
West Lancashire	110,685	2,082	1.9	108,603	98.1	866	0.7	913	0.8	174	0.2	129	0.1
Wyre	107,749	1,897	1.8	105,852	98.3	664	0.6	993	0.9	130	0.1	110	0.1
Lancashire County (12 districts)	147,489	45,480	30.8	102,009	69.1	1,823	1.2	41,494	28.1	933	0.6	1,230	0.8
Blackburn with Darwen	142,065	4,726	3.3	137,339	96.6	1,753	1.2	2,282	1.6	346	0.2	345	0.2
Blackpool	142,065	4,726	3.3	137,339	96.6	1,753	1.2	2,282	1.6	346	0.2	345	0.2

VICTIM SATISFACTION

“VICTIMS AND WITNESSES ARE TO BE TREATED WITH DIGNITY AND RESPECT AND FEEL VALUED AND SAFE AT ALL STAGES OF THE PROCESS”

Surveyed respondents who are victims of certain crimes (burglary, violent crime, hate crime, anti-social behaviour and domestic abuse crimes) as well as racist incident victims are contacted as part of our victim satisfaction survey programme. The aim is to evaluate the satisfaction of victims of crime and record the level of service they have received.

Victims are asked to gauge their level of satisfaction with the ‘whole experience’ and are provided with 7 options. Those who are completely, very or fairly satisfied are classed as satisfied.

LANCASHIRE CONSTABULARY'S CRIME COMMISSIONER AIMS TO PROTECT VICTIMS AND VULNERABLE PEOPLE BY:

- Delivering Lancashire Victim Service to support victims and witnesses of crime
- Promoting the co-ordinated commissioning of domestic abuse services across Lancashire and ensure victims know where to access help and support
- Working with all agencies to ensure vulnerable children are protected from abuse and child sexual exploitation
- Campaigning to raise awareness, challenge offending behaviour and encouraging people to seek support for all forms of crime or abuse
- Helping people before they reach crisis point to get the help and support they need to turn their lives around through early action and intervention

ALL SURVEY DATA

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	31	74	79	45	13	3	0	2	0	247
Asian	%	8%	12%	15%	8%	4%	1%	0%	1%	0%	9%
Black	Volume	3	6	5	7	6	1	0	0	0	28
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	3	4	6	3	6	2	0	200	0	224
Do not wish to say	%	1%	1%	1%	1%	2%	1%	0%	96%	0%	8%
Mixed	Volume	6	13	12	11	3	1	0	0	0	46
Mixed	%	2%	2%	2%	2%	1%	0%	0%	0%	0%	2%
Other	Volume	3	3	3	5	1	0	0	0	0	15
Other	%	1%	0%	1%	1%	0%	0%	0%	0%	0%	1%
White	Volume	325	527	438	466	322	211	32	7	0	2328
White	%	88%	84%	81%	87%	92%	97%	100%	3%	0%	81%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		371	627	543	537	351	218	32	209	0	2888

DOMESTIC ABUSE VICTIM SATISFACTION FEMALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	2	9	5	2	1	0	0	0	0	19
Asian	%	3%	8%	8%	4%	5%	0%	0%	0%	0%	6%
Black	Volume	0	1	1	1	0	0	0	0	0	3
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	0	0	0	0	0	0	0
Do not wish to say	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed	Volume	0	1	0	1	0	0	0	0	0	2
Mixed	%	0%	1%	0%	2%	0%	0%	0%	0%	0%	1%
Other	Volume	0	0	0	0	0	0	0	0	0	0
Other	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White	Volume	68	96	57	42	19	9	3	0	0	294
White	%	97%	90%	90%	91%	95%	100%	100%	0%	0%	92%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		70	107	63	46	20	9	3	0	0	318

DOMESTIC ABUSE VICTIM SATISFACTION MALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	0	2	1	1	0	0	0	0	0	4
Asian	%	0%	11%	7%	6%	0%	0%	0%	0%	0%	5%
Black	Volume	0	0	0	0	1	0	0	0	0	1
Black	%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	0	0	0	0	0	0	0
Do not wish to say	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed	Volume	2	0	0	0	0	0	0	0	0	2
Mixed	%	13%	0%	0%	0%	0%	0%	0%	0%	0%	2%
Other	Volume	0	0	0	0	0	0	0	0	0	0
Other	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White	Volume	14	16	14	17	12	4	2	0	0	79
White	%	88%	89%	93%	94%	92%	100%	100%	0%	0%	92%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		16	18	15	18	13	4	2	0	0	86

ANTI-SOCIAL BEHAVIOUR VICTIM SATISFACTION FEMALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	0	5	2	1	2	0	0	1	0	11
Asian	%	0%	8%	4%	3%	7%	0%	0%	100%	0%	5%
Black	Volume	0	0	0	1	0	0	0	0	0	1
Black	%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%
Do not wish to say	Volume	0	0	0	0	2	0	0	0	0	2
Do not wish to say	%	0%	0%	0%	0%	7%	0%	0%	0%	0%	1%
Mixed	Volume	1	2	2	0	0	0	0	0	0	5
Mixed	%	5%	3%	4%	0%	0%	0%	0%	0%	0%	2%
Other	Volume	0	1	0	0	0	0	0	0	0	1
Other	%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%
White	Volume	20	55	47	38	25	20	7	0	0	212
White	%	95%	87%	92%	95%	86%	100%	100%	0%	0%	91%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		21	63	51	40	29	20	7	1	0	232

ANTI-SOCIAL BEHAVIOUR VICTIM SATISFACTION MALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	1	5	2	1	0	0	0	0	0	9
Asian	%	10%	15%	7%	2%	0%	0%	0%	0%	0%	5%
Black	Volume	0	0	0	0	0	0	0	0	0	0
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	0	0	0	0	0	0	0
Do not wish to say	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed	Volume	0	0	0	0	0	0	0	0	0	0
Mixed	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other	Volume	0	0	0	0	0	0	0	0	0	0
Other	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White	Volume	9	28	26	40	31	25	12	0	0	171
White	%	90%	85%	93%	98%	100%	100%	100%	0%	0%	95%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		10	33	28	41	31	25	12	0	0	180

HATE CRIME VICTIM FEMALE

Victim Ethnicity		Age category									
		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	6	9	6	3	0	0	0	0	0	24
Asian	%	46%	45%	33%	21%	0%	0%	0%	0%	0%	32%
Black	Volume	1	0	0	1	1	0	0	0	0	3
Black	%	4%	2%	2%	2%	17%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	0	0	0	0	0	0	0
Do not wish to say	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed	Volume	1	2	0	0	2	1	0	0	0	6
Mixed	%	8%	10%	0%	0%	33%	25%	0%	0%	0%	8%
Other	Volume	0	0	1	0	0	0	0	0	0	1
Other	%	0%	0%	6%	0%	0%	0%	0%	0%	0%	1%
White	Volume	5	9	11	10	3	3	0	0	0	41
White	%	38%	45%	61%	71%	50%	75%	0%	0%	0%	55%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		13	20	18	14	6	4	0	0	0	75

HATE CRIME VICTIM MALE

Victim Ethnicity		Age category									
		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	6	13	19	11	3	0	0	0	0	52
Asian	%	27%	46%	58%	38%	25%	0%	0%	0%	0%	40%
Black	Volume	0	1	1	3	2	0	0	0	0	7
Black	%	1%	2%	2%	1%	2%	0%	0%	0%	0%	0%
Do not wish to say	Volume	1	1	1	0	0	0	0	1	0	4
Do not wish to say	%	5%	4%	3%	0%	0%	0%	0%	50%	0%	3%
Mixed	Volume	0	0	2	2	0	0	0	0	0	4
Mixed	%	0%	0%	6%	7%	0%	0%	0%	0%	0%	3%
Other	Volume	0	1	1	1	0	0	0	0	0	3
Other	%	0%	4%	3%	3%	0%	0%	0%	0%	0%	2%
White	Volume	15	12	9	12	7	5	0	1	0	61
White	%	68%	43%	27%	41%	58%	100%	0%	50%	0%	47%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		22	28	33	29	12	5	0	2	0	131

VIOLENT ASSAULT VICTIM SATISFACTION FEMALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	4	0	1	1	1	0	0	0	0	7
Asian	%	11%	0%	3%	3%	7%	0%	0%	0%	0%	4%
Black	Volume	0	1	0	0	0	0	0	0	0	1
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	0	0	0	0	0	0	0
Do not wish to say	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed	Volume	0	0	1	0	0	0	0	0	0	1
Mixed	%	0%	0%	3%	0%	0%	0%	0%	0%	0%	1%
Other	Volume	0	0	0	0	0	0	0	0	0	0
Other	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White	Volume	31	52	35	30	14	6	1	0	0	169
White	%	89%	98%	95%	97%	93%	100%	100%	0%	0%	95%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		35	53	37	31	15	6	1	0	0	178

VIOLENT ASSAULT VICTIM SATISFACTION MALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	2	7	4	5	0	0	0	0	0	18
Asian	%	3%	13%	7%	11%	0%	0%	0%	0%	0%	7%
Black	Volume	0	0	0	0	0	0	0	0	0	0
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	1	1	1	0	0	0	0	0	0	3
Do not wish to say	%	2%	2%	2%	0%	0%	0%	0%	0%	0%	1%
Mixed	Volume	0	2	2	1	0	0	0	0	0	5
Mixed	%	0%	4%	4%	2%	0%	0%	0%	0%	0%	2%
Other	Volume	0	0	0	1	0	0	0	0	0	1
Other	%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%
White	Volume	56	46	49	37	28	12	0	1	0	229
White	%	95%	82%	88%	84%	100%	100%	0%	100%	0%	89%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		59	56	56	44	28	12	0	1	0	256

BURGLARY VICTIM SATISFACTION FEMALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	0	0	4	2	0	1	0	0	0	7
Asian	%	0%	0%	11%	4%	0%	3%	0%	0%	0%	3%
Black	Volume	0	1	0	0	0	0	0	0	0	1
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	1	0	0	0	0	0	1
Do not wish to say	%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%
Mixed	Volume	1	0	0	1	0	0	0	0	0	2
Mixed	%	7%	0%	0%	2%	0%	0%	0%	0%	0%	1%
Other	Volume	1	0	0	1	0	0	0	0	0	2
Other	%	7%	0%	0%	2%	0%	0%	0%	0%	0%	1%
White	Volume	12	36	34	45	28	34	2	2	0	193
White	%	86%	97%	89%	90%	100%	97%	100%	100%	0%	94%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		14	37	38	50	28	35	2	2	0	206

BURGLARY VICTIM SATISFACTION MALE

Age category

Victim Ethnicity		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	2	3	3	3	1	1	0	0	0	13
Asian	%	13%	7%	8%	6%	2%	3%	0%	0%	0%	6%
Black	Volume	0	0	0	0	0	1	0	0	0	1
Black	%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Do not wish to say	Volume	0	0	0	0	0	0	0	0	0	0
Do not wish to say	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed	Volume	0	1	0	1	0	0	0	0	0	2
Mixed	%	0%	2%	0%	2%	0%	0%	0%	0%	0%	1%
Other	Volume	0	0	0	1	0	0	0	0	0	1
Other	%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%
White	Volume	14	40	35	45	48	32	1	1	0	216
White	%	88%	91%	92%	90%	98%	94%	100%	100%	0%	93%
Not Recorded	Volume	0	0	0	0	0	0	0	0	0	0
Not Recorded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total		16	44	38	50	49	34	1	1	0	233

CRIME

“THE IMPACT CRIME CAN HAVE ON FRIENDS, RELATIVES AND THE LOCAL COMMUNITY IS BOTH ACKNOWLEDGED AND ADDRESSED”

The following table compiles the data of victims who have been targeted in crimes including fraud, theft, vehicle offences, arson/criminal damage, public order offences, burglary, possession of weapons and robbery. The data is based on recorded crimes between 01/04/2019 and 31/12/2019. Victim ages are based on recorded crime date and victim dates of birth.

ALL VICTIMS OF CRIME

Victim Ethnicity		Age category									
		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	Total
Asian	Volume	241	851	1420	1618	787	310	80	35	1	5343
Asian	%	2%	4%	4%	6%	4%	3%	1%	1%	0%	4%
Black	Volume	35	77	117	146	81	44	14	12	0	526
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed Ethnic Group	Volume	102	153	218	138	78	22	2	3	0	716
Mixed Ethnic Group	%	1%	1%	1%	1%	0%	0%	0%	0%	0%	1%
Other Ethnic Group	Volume	7	30	44	57	38	16	3	0	0	195
Other Ethnic Group	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
White	Volume	5518	12932	19595	14642	11532	6001	2451	1353	25	74049
White	%	56%	60%	61%	56%	56%	51%	45%	41%	8%	57%
Not Recorded/ Stated	Volume	4035	7394	10585	9375	8218	5414	2914	1937	293	50165
Not Recorded/ Stated	%	41%	34%	33%	36%	40%	46%	53%	58%	92%	38%
Total		9938	21437	31979	25976	20734	11807	5464	3340	319	130994

STOP AND SEARCH

Stop and search is a vital tool used in the prevention of crime, which in turn ensures our communities in Lancashire are kept safe. The powers of stop and search allow for an officer to confirm their suspicions of whether an individual is carrying a prohibited item, such as a concealed weapon or drugs. However, due to the nature of stop and search powers it is paramount that officers use these powers fairly, honestly and proportionately. The very nature of the powers is intrusive to an individual's privacy and liberty, so making sure that respect is shown in the manner in which it is done and the methods of communication used is very important.

ALL STOP & SEARCH

Victim Ethnicity		Age category									Total
		16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 to 74	75 or above	Do not wish to say	Not Recorded	
Asian	Volume	37	533	289	91	34	2	0	0	19	1005
Asian	%	5%	15%	14%	8%	5%	2%	0%	0%	6%	12%
Black	Volume	7	37	28	14	10	1	1	0	3	101
Black	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mixed Ethnic Group	Volume	9	41	27	20	6	2	0	0	1	106
Mixed Ethnic Group	%	1%	1%	1%	2%	1%	2%	0%	0%	0%	1%
Other Ethnic Group	Volume	3	7	9	6	5	1	0	0	0	31
Other Ethnic Group	%	0%	0%	0%	1%	1%	1%	0%	0%	0%	0%
White	Volume	516	2341	1380	887	534	106	4	1	187	5956
White	%	75%	66%	68%	77%	82%	85%	67%	50%	59%	70%
Not Recorded	Volume	114	600	286	133	64	12	1	1	109	1320
Not Recorded	%	17%	17%	14%	12%	10%	10%	17%	50%	34%	15%
Total		686	3559	2019	1151	653	124	6	2	319	8519

**“VICTIMS AND WITNESSES ARE ABLE TO REPORT
CRIMES VIA THIRD PARTIES AND OTHER PUBLIC
SECTOR AGENCIES”**

**DATA SHOWN BELOW CONSISTS OF CALLS MADE TO 999 AND 101
OVER A TWO-YEAR PERIOD FROM 2018 – 2020.**

Call Data

	April 2018 - March 2019	April 2019 - March 2020
101 Calls	829,893	774,417
999 Calls	260,654	284,182
Total	1,090,547	1,058,599

“VICTIMS AND WITNESSES RECEIVE ACCURATE AND TIMELY INFORMATION ABOUT THEIR CASE AND A BETTER UNDERSTANDING OF THE CRIMINAL JUSTICE SYSTEM, INCLUDING WHAT THEY CAN EXPECT AND WHAT WILL BE EXPECTED OF THEM”

THE DATA LISTED BELOW SPECIFIES THE VOLUME OF CRIME OVER THE PAST 2 YEARS. DATA INCLUDES VARIOUS OFFENCES.

LANCASHIRE CONSTABULARY’S POLICE AND CRIME COMMISSIONER AIMS TO TACKLE CRIME AND REOFFENDING BY:

- Tackling serious and organised crime including modern day slavery and cybercrime
- Improving engagement with all of our communities to prevent and reduce crime
- Working with criminal justice and community safety partners on crime reduction initiatives
- Funding and supporting initiatives that help tackle crime and re-offending through grants and commissioning
- Continuing to support substance misuse initiatives
- Rolling out an Early Action prevention-based approach with partners supporting vulnerable people with complex needs
- Tackling hate crime by encouraging reporting and providing a robust response to offences
- Promoting road safety with our partners countywide
- Helping to tackle anti-social behaviour

Crime Volume

	April 2018 - March 2019	April 2019 - March 2020
Arson & Criminal Damage	20,032	17,488
Burglary	13,533	11,400
Drug Offences	2,278	2,516
Miscellaneous Crime Against Society	3,298	2,964
Possession of Weapons	777	968
Public Order Offences	15,382	10,559
Robbery	1,141	1,181
Sexual Offences	5,224	4,424
Theft	29,293	25,958
Vehicle Offences	10,145	9,513
Violence Against the Person	63,446	55,690

“VICTIMS OF ALL CRIME TYPES, INCLUDING ANTI-SOCIAL BEHAVIOUR AND HATE INCIDENTS, HAVE ACCESS TO APPROPRIATE SERVICES AND SUPPORT”

THE DATA BELOW INCLUDES SECONDARY OFFENCES RECORDED WITHIN THE PAST 2 YEARS. THE DATA INCLUDES HATE CRIME, KNIFE CRIME AND DOMESTIC ABUSE OFFENCES.

	Secondary Offence Types	
	April 2018 - March 2019	April 2019 - March 2020
Knife Crime	1,162	1,134
Domestic Abuse	21,881	20,674
Hate - Disability	245	178
Hate – Race / Ethnicity	2,095	1,841
Hate - Religious	171	142
Hate - Sexual Orientation	466	433
Hate - Transgender	82	68
Hate - Lifestyle/ Alternative subculture	0	2

OUR WORKFORCE MONITORING DATA COVERS THE ENTIRE WORKFORCE, ALL GRADES, RANKS AND ROLES. MONITORING INFORMATION LETS US UNDERSTAND:

- I. Our diverse workforce
- II. The spread of our people across our workforce at all levels
- III. The satisfaction levels of our workforce
- IV. How this links to the wider recruitment, retention and development of our workforce.

LANCASHIRE WORKFORCE STATISTICS – OFFICIAL STATISTICS @ 31ST MARCH 2020

The data below includes statistics regarding the gender, ethnicity, self-declared disability, religion, sexual orientation and age of police officers and staff within Lancashire Constabulary.

LANCASHIRE CONSTABULARY POLICE AND CRIME COMMISSIONER AIMS TO PROTECT LOCAL POLICING:

- Ensuring local policing teams remain a key part of policing our communities – you will know your team and they will know your area
- Working with partners to join up services – working better together
- Continuing to grow our Citizens in Policing Programme including increased use of Neighbourhood Watch, Specials and Cadets
- Campaigning and lobbying for fair funding for our police services
- Making the best use of our land and buildings
- Modernising policing through better use of new technology

Gender Groups by Rank 2019 - Police Officers and Staff	Female		Male		Total
	Volume	%	Volume	%	Volume
Chief Officers	2	50%	2	50%	4
Chief Superintendent	1	13%	7	88%	8
Superintendent	8	33%	16	67%	24
Chief Inspector	13	28%	33	72%	46
Inspector	30	22%	107	78%	137
Sergeant	96	21%	357	79%	453
Constable	843	37%	1,406	63%	2,249
Police Staff	1,365	69%	627	31%	1,992
PCSO	144	48%	153	52%	297
Total	2,502	48%	2,708	52%	5,210

Ethnic Groups by Rank 2019 - Police Officers and Police Staff	White		BME		Prefer not to say	Not stated		Total	
	Volume	%	Volume	%	Volume	%	Volume	%	Volume
Chief Officers	3	75%	1	25%	0	0%	0	0%	4
Chief Superintendent	7	88%	0	0%	0	0%	1	13%	8
Superintendent	20	83%	1	4%	0	0%	3	13%	24
Chief Inspector	40	87%	3	7%	0	0%	3	7%	46
Inspector	120	88%	7	5%	1	1%	9	7%	137
Sergeant	397	88%	20	4%	3	1%	33	7%	453
Constable	2,055	91%	107	5%	27	1%	60	3%	2,249
Police Staff	1,846	93%	81	4%	30	2%	35	2%	1,992
PCSO	274	92%	10	3%	13	4%	0	0%	297
Total	4,762	91%	230	4%	74	1%	144	3%	5,210

Ethnic groups by Employment Type 2019 - Police Officers and Police Staff	White		Asian		Black		Mixed		Other		Prefer not to say		Not Stated		Total
	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume
Officer	2,642	90%	77	3%	3	0%	54	2%	5	0%	31	1%	109	4%	2,921
Staff	2,120	93%	58	3%	8	0%	17	1%	8	0%	43	2%	35	2%	2,289
Total	4,762	91%	135	3%	11	0%	71	1%	13	0%	74	1%	144	3%	5,210

Self-Declared Disability 2019 - Police Officers and Police Staff	Yes		No		Blank		Total	
	Volume	%	Volume	%	Volume	%	Volume	
Police Officer	36	1%	2,843	97%	42	1%	2,921	
Police Staff	60	3%	2,189	96%	40	2%	2,289	
Total	96	2%	5,032	97%	82	2%	5,210	

Ethnic Groups 2019 - Police Officers and Police Staff	White		BME		Prefer not to say		Not stated		Total
	Volume	%	Volume	%	Volume	%	Volume	%	Volume
Police Officer	2,642	90%	139	5%	31	1%	109	0	2,921
Police Staff	2,120	93%	91	4%	43	2%	35	0	2,289
Total	4,762	91%	230	4%	74	1%	144	0	5,210

Ethnic groups by Employment Type 2019 - Police Officers and Police Staff

	Buddhist		Christian		Hindu		Jewish		Muslim		Sikh		Other		None		Prefer not to say		Not Stated		Total
	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume
Officer	5	0%	2,005	69%	5	0%	2	0%	74	3%	3	0%	50	2%	454	16%	80	3%	243	8%	2,921
Staff	5	0%	904	39%	6	0%	1	0%	42	2%	1	0%	34	1%	410	18%	84	4%	802	35%	2,289
Total	10	0%	2,909	56%	11	0%	3	0%	116	2%	4	0%	84	2%	864	17%	164	3%	1,045	20%	5,210

Sexual Orientation 2019 - Police Officers and Police Staff

	Bi		Gay Man		Gay Woman/Lesbian		Heterosexual/Straight		Prefer not to say		Not Recorded		Total
	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume
Officer	10	0%	14	0%	18	1%	458	16%	54	2%	2,367	81%	2,921
Staff	5	0%	11	0%	12	1%	579	25%	50	2%	1,632	71%	2,289
Total	15	0%	25	0%	30	1%	1,037	20%	104	2%	3,999	77%	5,210

Age Groups 2019 - Police Officers and Police Staff

	16 – 25		26 – 35		36 – 45		46 – 55		56 – 65		66 – 75		Total
	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume	%	Volume
Officer	175	6%	762	26%	1,128	39%	819	28%	37	1%	0	0%	2,921
Staff	276	12%	438	19%	476	21%	676	30%	405	18%	18	1%	2,289
Total	451	9%	1,200	23%	1,604	31%	1,495	29%	442	8%	18	0%	5,210

Gender Groups 2019 - Police Officers and Police Staff

	16 – 25		26 – 35		36 – 45	
	Volume	%	Volume	%	Volume	%
Officer	175	6%	762	26%	1,128	39%
Staff	276	12%	438	19%	476	21%
Total	451	9%	1,200	23%	1,604	31%